

**Bradford Community Church Unitarian Universalist
Annual Congregational Meeting
June 21, 2020
Zoom**

- Call to Order & explanation of rules & procedures - Jack Dudley, Board President
- Presentation of last year's minutes - Heidi Helgeson, Board Secretary
- Presentation and discussion of Black Lives Matter resolution, Jack Dudley, Board President
- Presentation of leadership candidates - Nominating Committee
- Presentation of Budget & Discussion - Carolyn Feldt, Finance Director
- Call to adjourn.

Call to Order: Jack Dudley Board President at 11:10 am.

Instructions on zoom etiquette. Congregants are to place comments on chat.

The minutes from the 2019 annual meeting were presented and approved.

Jennifer Burns submitted leadership candidates.

Nominating Committee: Barb Deberge and Harriet Wittwert

Endowment Fund: Wendy Schneider

Trustee at Large: Mary Jonker.

Resolution: Purchase and display a banner on the church exterior in support of Black Lives. Jack read the resolution that passed at the last congregational meeting. And discussed tragic recent events, specifically how they represent systemic racism. The Black Lives Matter to Unitarian Universalists committee will submit designs.

Presentation of Budget: Presented by Carolyn Feldt, Finance Director. Carolyn thanked the Finance Committee, the Board and Reverend Erik all the hard work that went into creating a significantly reduced budget due to the impact of COVID 19. Carolyn reviewed the budget. Revenue down is \$25,000 this year, 25% is loss of fundraising and other events. Despite the decrease, we are funding 3 new priorities. Professional streaming services added \$4500 to budget. Second, give a small increase in the minister's compensation. Erik has had no raise since he started at Bradford. We are below UUA guidelines in minister compensation. Our goal is to rectify this gap in four years. The third priority is to hire Rev. Dr. Monica Cummings as

a part time assistant minister. Erik discussed the restructuring of roles within the church due to vacancies in the secretarial and Religious Education positions as well as changes necessitated by COVID 19. Finance has cancelled the cleaning contract. Sarah Kirby asked if congregant's could clean to reduce costs. Mary Kay Schleiter was concerned that membership went down and asked many members we currently have compared to a year ago. We have 100 members, which is the highest number in many years.

Adjourn: Jack declared meeting adjourned.

Voting Results:

With 47 official votes constituting a quorum, the results of voting were:

- The minutes of the 2019 congregational meeting were approved
- Barb DeBerge and Harriett Wittert were both elected to the Nominating Committee
- Wendi Schneider was elected to the Endowment Fund Committee
- Mary Jonker was elected as an At Large member of the Board of Trustees
- Congregational budget was approved
- Congregation overwhelmingly passed the resolution calling for a Black Lives Matter banner on our building. The Black Lives matter to UU committee will be presenting designs to the Board of Trustees for approval, ordering and installation in the coming weeks.